



PROXY STATEMENT

For the participation to the Ordinary General Meeting of the Shareholders of the company “E. PAIRIS S.A.” with Registration Number 121724607000 (“the Company”) on June 29th, 2026 or to any repeated, following a recess or postponement etc. meeting.

The undersigned shareholder or legal representative of the shareholder of the Company

Name	
Address / Registered Seat	
ID / Registration Number	
Number of shares/Voting Rights	
Investor Account	
Securities Account	
Full name of legal representative(s) (to be filled in only by legal persons)	
Contact details (tel./E-mail)	

AUTHORIZES

	NAME OF REPRESENTATIVE(S)	ID Number
1		
2		
3		

(Please provide up to three (3) proxies/representatives)

To represent me at the Ordinary General Meeting of the Shareholders of the Company on Friday, June 29^h, 2026, at 11:00 a.m. (GMT +3:00) at the Company's premises at Gkoritsa





Area, Apropyrgos, Attica, P.C. 19300, or at any forthcoming repeated and/ or after postponement General Meeting and to vote in my name and on my behalf/on behalf of the legal entity that I legally represent, with all the shares and voting rights that I hold in the Company and are listed above in this proxy, on all items on the agenda of the General Meeting, as follows:

INSTRUCTIONS FOR THE EXERCISE OF THE VOTING RIGHT (e.g., vote in the discretion of the proxy/-ies, vote in favor or against the draft decisions uploaded on the Company's website, etc.):

ITEM ON THE AGENDA	VOTING CHOICE (*)			
	IN FAVOUR	AGAINST	OTHER	VOTE IN THE DISCRETION OF THE PROXY/-IES
1. Submission and approval of the Annual Financial Statements and the Consolidated Annual Financial Statements for the financial year from 01.01.2025 to 31.12.2025, along with the Management's and Statutory Auditor's Report, as well as the Corporate Governance Statement.				
2. Approval of the appropriation of results for the financial year from 01.01.2025 to 31.12.2025.				





<p>3. Submission of the Annual Audit Committee Report for the financial year from 01.01.2025 to 31.12.2025, according to article 44 par. 1 of Law 4449/2017 .(**)</p>				
<p>4. Approval of the overall management of the Board of Directors for the financial year from 01.01.2025 to 31.12.2025, according to article 108 of Law 4548/2018 and Discharge of the Certified Auditors-Accountants from the mandatory audit of the financial year from 01.01.2025 to 31.12.2025 according to par.1(c) of Article 117 of Law 4548/2018.</p>				
<p>5. Election of an Auditing Firm as Regular Certified Auditor - Accountant (Regular and Alternate) for the ordinary and tax compliance audit for the current financial year 2026 (01.01.2026-31.12.2026) and</p>				





determination of its remuneration.				
6. Approval of the remuneration and compensation paid to the members of the Board of Directors of the Company for the services provided to the Company for the financial year 2025 (01.01.2025 - 31.12.2025) and pre-approval of the relevant remuneration and compensation for the current financial year 2026 (01.01.2026-31.12.2026), according to the Law and Remuneration Policy of the Company.				
7. Submission for discussion and voting of the Remuneration Report for the financial year 2025 (01.01.2025 - 31.12.2025) according to Article 112 of Law 4548/2018. (**)				
8. Submission of the Report of the Independent Non-Executive Members of the Board of Directors in				





accordance with article 9 par. 5 of Law 4706/2020.				
9. Announcements and other issues (***)				
<i>(*) Voting options: Please mark your option for each subject by ticking the relevant box.</i>				
<i>(**) Note: For these issues, the shareholders' vote is not binding.</i>				
<i>(***) No voting procedure will take place regarding this issue, but an announcement of any issue of the Company, in which a shareholder can be placed, etc.</i>				

Note 1: "In favor" indicates the vote in favor of the uploaded draft decision, while "Against" indicates the vote against.

Note 2: "Other" indicates any different approach to the voting process (abstention, present).

Note 3: Any additional instructions to the proxy, may be listed below:

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WAY OF VOTING (e.g., in case of appointment of more than one proxies, all the proxies act jointly or each of them acts separately and without the participation of the other, therefore in case more proxies attend the General Meeting, each of them acting separately, the first excludes the second and the third and the second the third, etc.)

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I notify that I have informed my proxy/-ies regarding the obligation of notification pursuant to article 128 par. 5 of Law 4548/2018.

This is valid for the Ordinary General Meeting of the Company's Shareholders on Friday, Monday 29th, 2026, 11:00 a.m. (GMT +3:00), as well as for any other repeated thereof, on Monday July 13th, 2026, 11:00 a.m. (GMT +3:00), or any meeting after their postponement or





deferral.





The authorizer

Date:

.....

Signature / Legal Person's Stamp

.....

Name

This proxy statement as well as any revocation or replacement of the proxy or representative shall be notified in writing to the Company, in the attention of the Shareholder's Service Department (Gkoritsa Area, Aspropyrgos Attica, P.C. 19300, Tel.: +30 210 5515500), at least forty-eight (48) hours before the scheduled date of the Ordinary General Meeting, i.e., until 27.06.2026, at 11:00 a.m. (GMT +3:00). In case of a Repeated Ordinary General Meeting, the proxy statement shall be notified to the Company in the same way at least forty eight (48) hours before the date of the Repeated General Meeting, i.e. until 11.07.2026, at 11:00 a.m. (GMT +3:00), or in case of shareholders who are identified through intermediaries, the proxy statement must be submitted to the Company under the same requirements through confirmations or notifications according to the Articles 5 and 6 of Regulation (EU) 2018/1212, that are provided by the intermediaries. Otherwise, the proxies will participate in the General Meeting in accordance with the provisions of article 124 par. 5 of Law 4548/2018.

