

**MINORITY RIGHTS OF SHAREHOLDERS FOR THE EXTRAORDINARY GENERAL MEETING ON**  
**OCTOBER 29<sup>th</sup>, 2020 OF THE SOCIETE ANONYME "E. PAIRIS S.A."**  
**REGISTRATION NUMBER: 121724607000**

According to the provision of article 121 par. 4 of Law 4548/2018, the company under the name "E. PAIRIS S.A.", with T.I.N. 094046874 and Business Registry n. 12124607000 (hereinafter the "Company"), informs the Shareholders of their rights under the provisions of par. 2, 3, 6 and 7 of article 141 of Law 4548/2018, in light of the upcoming Extraordinary General Meeting:

1. At the request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors of the Company is obliged to include in the original agenda of the General Meeting additional items, provided that the relevant request has been submitted to the Board of Directors at least fifteen (15) days before the General Meeting, i.e. not later than October 13<sup>th</sup>, 2020. The request for an additional items on the agenda must be accompanied by an justification or a draft resolution to be adopted in the General Meeting and the revised agenda is published in the same way as the original one, thirteen (13) days before the date of the General Meeting, i.e. not later than October 15<sup>th</sup>, 2020 and at the same time it is made available to the shareholder's on the Company's website, along with the justification or the draft resolution that had been submitted by the shareholders in line with the provisions of paragraphs 3 and 4 of article 123 of Law 4548/2018. If these items are not published, the shareholders that have submitted the request are entitled to request for an annulment of the Extraordinary General Meeting, according to paragraph 5 of article 141 of Law 454/2018 and to proceed to the publication themselves, as stated in the second part of this paragraph, under the Company's expenses.
2. At the request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors makes available to the shareholders the draft resolutions for the items included in the initial or revised agenda of the Extraordinary General Meeting, in accordance with the provisions of paragraph 3 of article 123 of Law 4548/2018, at least six (6) days before the date of the General Meeting, i.e. not later than October 22<sup>nd</sup>, 2020, provided that the relevant request is submitted to the Board of Directors at least seven (7) days before the date of the Extraordinary General Meeting, i.e. not later than October 21<sup>st</sup>, 2020.
3. Upon request of any shareholder, submitted to the Company at least five (5) full days before the Extraordinary General Meeting, i.e. not later than October 23<sup>rd</sup>, 2020, the Board of Directors must provide the Extraordinary General Meeting with the requested, specific

information with respect to matters of the Company, to the extent that this information is useful for the actual consideration of the items on the agenda. This obligation to provide information does not apply when this information is already accessible on the Company's website, especially in the form of questions and answers. The Board of Directors may refuse to provide such information for a significant reason to be recorded in the minutes. Such reason can be, depending on the circumstances, the representation of the shareholders submitting the request in the Board of Directors, according to articles 79 or 80 of Law 4548/2018, provided that the relevant members of the Board of Directors have received this information in a sufficient manner. In the cases of this paragraph, the Board of Directors may provide a uniform reply to shareholders' requests having the same content.

4. At the request of shareholders representing one tenth (1/10) of the paid-up share capital, which should be submitted to the Company at least five (5) full days before the Extraordinary General Meeting, i.e. not later than October 23<sup>rd</sup>, 2020, the Board of Directors must provide to the General Meeting information regarding the course of the Company's affairs and the financial situation of the Company. The Board of Directors may refuse to provide this information for a significant reason to be recorded in the minutes. Such reason can be, based on the circumstances, the representation of the shareholders submitting the request to the Board of Directors, according to articles 79 or 80 of Law 4548/2018, provided that the relevant members of the Board of Directors have received this information in a sufficient manner.

In the aforementioned cases, the shareholders submitting the request must prove their qualification as shareholder as well as, except of the case set out in (3) above, the number of shares held by them at the moment of the exercise of the relevant right.

Proof of shareholding status is based on any legal manner and in any case it is certificated via information received directly through electronic connection with ATHEXCSD files, or from the participating and registered intermediaries in the ATHEXCSD in any other case.

The present is uploaded to the Company's website <http://www.pairis.gr/%CE%B5%CF%84%CE%B1%CE%B9%CF%81%CE%B9%CE%BA%CE%B5%CF%82-%CE%B1%CE%BD%CE%B1%CE%BA%CE%BF%CE%B9%CE%BD%CF%89%CF%83%CE%B5%CE%B9%CF%82> , after an explicit reference to the Invitation to the Ordinary General Meeting dated 29.09.2020, according to article 121 par. 4(aa) of Law 4548/2018.

